

Chapter 7 Performance and assessment

ARTICLE 7.1 PERFORMANCE INTERVIEW

1. At least once a year a performance interview shall take place in which the executive and employee will discuss matters like the employee's employability, career development and training.
2. The employer will, at any rate, establish further rules concerning:
 - The objective;
 - The subjects;
 - The participants;
 - The frequency;
 - The written records of the performance interview.

ARTICLE 7.2 ASSESSMENT INTERVIEW

1. An assessment will be made over a minimum period of time 6 months and maximum of 24 months.
2. The employer will determine the rules for the format of the assessments which in any case contain:
 - The manner in which an assessment takes place;
 - The written records of the assessment;
 - The assessment criteria that are maintained;
 - A procedure of objection for employees within the scope of application of the Awb;
 - A complaints procedure for private law employees.