

Chapter 8 Social security

ARTICLE 8.1 PENSION

1. With respect to the pension provisions of the employee who is regarded as a public servant under the ABP Privatisation Act (Stb. 1995, nr. 639), the provisions in the Pension Scheme of the ABP Pension Fund Organization apply.
2. Employees of 55 years and older who voluntarily, with permission of the employer, choose for demotion, can make use of the possibility the ABP offers to retain their pension build-up on the salary level of their former position.

ARTICLE 8.2 ILLNESS AND DISABILITY

1. The following provisions are applicable to the employee and the former employee, as meant in article 8.1 who due to illness or disability is partially or completely encumbered in carrying out work:
 - a. The ZAOI;
 - b. The Pension Scheme of the ABP Pension Fund Organization.
2. The employers have a collective obligation to put their best efforts forth with respect to reinstating partially disabled employees within the organizations connected to WVOI.
3. In the event of illness, salary payments are maintained at 100 % in the first 12 months and reduced to 70% in the next 12 months. If the employee carries out work within the framework of reintegration, he will be paid 100 % over the hours worked. However, these hours must actually be productive. Taking a course for reintegration purposes is also considered productive. When the employee works for 50 % or more of his working hours in the second year of his illness, he will receive not 70% but 85% of his pay over the remaining sick leave hours. These agreements came into effect on 1 September 2005 and apply to employees who fell ill on or after 1 September 2004.

ARTICLE 8.3 UNEMPLOYMENT

The part-time or full-time unemployed employee may lay a claim to a dismissal benefit in pursuance of the WVOI, provided that he meets the provisions and conditions of the relevant decree.